



**ST ANNE'S CE PRIMARY SCHOOL**

**PERSON SPECIFICATION**

**CLASS TEACHER**

*'You are the light of the World'*

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Religion</b>	<ul style="list-style-type: none"> <li>• Supportive of the Christian ethos of our school</li> </ul>	<ul style="list-style-type: none"> <li>• Practising Christian. Experience of teaching in a faith school.</li> </ul>
<b>Experience, Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>• Proven successful teaching experience across the Primary range</li> <li>• Experience of working with a wide range of abilities</li> <li>• Ability to innovate and find creative solutions to problems</li> <li>• Evidence of the skills and abilities required to lead additional adults to achieve agreed goals (in the classroom)</li> <li>• Strong interpersonal and communication skills, both oral and written</li> <li>• Knowledge and understanding of how to raise standards of learning across the school</li> <li>• A clear approach to consistent systems and procedures which bring about firm but fair behaviour management</li> <li>• The ability to prioritise tasks, make informed decisions and implement them in a flexible way</li> <li>• Proven track record in working collaboratively</li> <li>• The ability to manage resources effectively and responsibly</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of Forest School/ Outdoor learning</li> </ul>

<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Record of good attendance</li> <li>• Ability to relate to people at all levels with good communication skills</li> <li>• Maintain confidentiality</li> <li>• Ability to work under pressure</li> <li>• A good sense of humour</li> <li>• Commitment to safeguarding and promoting the welfare of children and young people.</li> <li>• Willingness to undergo appropriate checks, including enhanced DBS checks.</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people</li> <li>• Emotional resilience in working with challenging behaviours and attitudes</li> <li>• Have a willingness to demonstrate commitment to our school values.</li> </ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status.</li> <li>• Enhanced DBS check</li> <li>• Evidence of CPD</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>Community</b>	<ul style="list-style-type: none"> <li>• Prepared to make a direct contribution to the broader life of the school and 'go the extra mile'</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of involvement in parish/ school community.</li> </ul>
<b>Personality</b>	<ul style="list-style-type: none"> <li>• Highly motivated with energy and vision.</li> <li>• Enthusiastic and caring.</li> <li>• Team player.</li> <li>• Good sense of humour.</li> </ul>	